



Kent Catholic Schools' Partnership Modern Slavery Statement 2025/2026

'Human trafficking disfigures dignity. Exploitation and subjugation limit freedom and turn people into objects to use and discard. And the system of trafficking profits from the injustice and wickedness that oblige millions of people to live in conditions of vulnerability'.

'Never tire of seeking pathways for transforming our societies and preventing the shameful scourge that is human trafficking'.

"Let us pray fervently and work proactively for this cause, the defence of human dignity, whether by prayer and action as individuals and families, or as parish and religious communities, as ecclesial associations and movements, and also in the various spheres of social and political life'.

"Let us help one another to be more responsive, to open our lives and hearts to our sisters and brothers who even now are being bought and sold as slaves".

Message of His Holiness Pope Francis for the celebration of the World Day for Prayer and reflection against Human Trafficking, 8 February 2023 and 2024, and 10th International Day of Prayer and Awareness against Human Trafficking, 10 February 2025.

Our Statement

This Modern Slavery Statement ('the Statement') is made on behalf of the Board of the Kent Catholic Schools' Partnership ('the Trust') with regards to the Modern Slavery Act 2015 ('the Act') which requires large employers to be transparent about their efforts to eradicate slavery and human trafficking in their supply chain. It summarises how the Trust operates, the policies and processes in place, risks identified and how we monitor them and train our employees.

The Trust recognises that it has a responsibility to take a robust approach to slavery and human trafficking. The Trust is committed to preventing slavery and human trafficking within its activities and to ensuring that its supply chains are free from slavery and human trafficking.

Under the Modern Slavery Act 2015, the Trust will conform with its legal duty to notify the Secretary of State (or delegated public authority) about suspected victims of offences under [section 52 \(1\) of the Act](#).

This statement is published in accordance with [section 54 of the Act](#) and relates to the financial year September 2025 to August 2026.

Declaration

This statement has been approved by Kent Catholic Schools Partnership Board of Directors and is made pursuant to section 54(1) of the Modern Slavery Act 2015.

C.A. Stockmann

Caroline Stockmann
Chair of the Trust Board
Date: 14/05/2025

Annemarie Whittle

Annemarie Whittle
CEO, Kent Catholic Schools Partnership
Date: 14/05/2025

About the Trust

The Kent Catholic Schools' Partnership is a multi-academy trust ('the Trust') established under the Academies Act 2010, and subject to the provisions of Company, Canon and Charitable law.

As a company limited by guarantee, the Trust's structure of governance is laid down in published Articles of Association and, through its Board, is accountable to its Members, and the Department for Education (DfE).

The Trust is fully supportive of the government's objectives to eradicate modern slavery and human trafficking and is committed to acting ethically when acquiring goods and services for its use.

Currently, our activities take place in the Local Authority areas of Kent and Medway which comprises a wide demographic of society and areas of economic challenge; our contractors and suppliers are predominantly UK based.

Organisational structure

The Trust is currently responsible for the leadership, governance, and performance of 30 primary and secondary academies in Kent.

The Board of Trustees is the strategic Board with accountability for all Academies within the Trust. The Trust has over 1400 employees and educates over 10,000 pupils.

Our Trust Board has oversight of the process and practices embedded within the Trust to reduce Modern Slavery and in ensuring our supply chains include paying the minimum wage.

Academies within our trust:

English Martyrs Catholic Primary, Rochester

More Park Catholic Primary, West Malling

Our Lady of Hartley Catholic Primary,
Gravesend

St Anselm's Catholic Primary Secondary,
Canterbury

St Augustine's Catholic Primary, Tunbridge
Wells

St Augustine's Catholic Primary, Hythe

St Bartholomew's Catholic Primary, Swanley

St Benedict's Catholic Primary, Lordwood

St Edmund's Catholic Secondary, Dover

St Edward's Catholic Primary, Sheerness

St Gregory's Catholic Primary, Margate

St Gregory's Catholic Secondary, Tunbridge
Wells

St John's Catholic Primary, Gravesend

St Joseph's Catholic Primary, Aylesham

St Joseph's Catholic Primary, Broadstairs

St Joseph's Catholic Primary, Northfleet

St Margaret Clitherow Catholic Primary,
Tonbridge

St Mary's Catholic Primary, Deal

St Mary's Catholic Primary, Whitstable

St Michael's Catholic Primary, Dartford

St Peter's Catholic Primary, Sittingbourne

St Richard's Catholic Primary, Dover

St Simon's Catholic Primary, Ashford

St Simon's Stock Secondary, Maidstone

St Teresa's Catholic Primary, Ashford

St Thomas of Canterbury, Gillingham

St Thomas' Catholic Primary, Sevenoaks

St Thomas More Catholic Primary, Chatham

St William of Perth Catholic Primary,
Rochester

Stella Maris Catholic Primary, Folkestone

The Holy Family Catholic Primary, Maidstone

Ursuline College, Westgate

Our Suppliers

The Trust has identified that the areas which carry the biggest risk are:

- Pupil uniform supply: managed at individual school level
- Cleaning services: managed at Trust level
- Catering services: managed at Trust level

However, this list is non-exclusive.

Respecting Human Rights and environmental issues in the supply chain is ultimately our suppliers' responsibility. However, as customers, the Trust accepts that it has an active role in clearly communicating our expectations to suppliers and challenging suppliers to provide information on their supply chain.

When procuring goods, works and services, in higher risk categories, the Trust will ensure that suppliers are required to demonstrate their methods of corporate social responsibility during the tendering and selection process, details of which may vary according to the project.

If you supply us with goods or services, you must assess your business and supply chains and confirm that you:

- Comply with your legal obligations, in relation to Modern Slavery; and
- Are committed to ensuring there is no Modern Slavery taking place in your business, or in any of your supply chains.

Enforcing this statement

- **Policies to resist modern slavery and human trafficking.**

Our policies and procedures are kept under review to make sure they reflect the changing needs of the Trust, changes to legislation, the needs of the employees, children & young people, and the communities it serves. We are confident our policies promote respect and accountability, encouraging communication without fear of repercussion, among our colleagues at work across our Trust.

The Trust has a Whistleblowing Policy which is principally aimed at our employees but is also available to our suppliers that encourages the reporting of any wrongdoing which extends to human rights violations like Modern Slavery. In addition, the Trust has the following policies which incorporate ethical standards for our staff and suppliers which are reviewed on an annual basis to ensure they remain current and relevant:

Anti-Bribery and Corruption Policy	Equality Information and objectives
Child protection and safeguarding	Health and Safety
Codes of Conduct	Information Security
Conflicts of interest	Safer Recruitment
Data Protection	Whistleblowing
Disciplinary dismissal and grievance procedures	

- **If you are an Employee or a Worker providing services for us**

You must immediately report any suspicions of Modern Slavery in our business or supply chains. We will investigate and report to our Trust Board within a reasonable time, on actions which may require to be taken.

You will not suffer any detrimental treatment as a result of reporting any genuine concerns, raised in good faith, under this policy. This applies, even if after investigation, they are found to be mistaken. If you believe that you have suffered any such treatment, you should immediately tell us; if you are an employee, refer to our Grievance and Whistleblowing Policies.

Over the last year, the Trust has:

- **Communication:**
 - Issued written communication of our Statement to all the Trust's employees;
- **Contract Arrangements:**
 - Included, as part of contract management arrangements, discussion of action main contractors/suppliers take to avoid modern slavery/human trafficking.
 - Continued to be compliant with the Living Wage Foundation Rates;
- **Awareness:**
 - Continued to seek assurances from suppliers as to their avoidance of modern slavery and human trafficking
 - Continued to review existing contracts/suppliers that represent a potential risk of modern slavery and work with suppliers to ensure that they monitor their supply chains and take appropriate action;
 - Continued to identify policies which require references to the risk of modern slavery or human trafficking to be included

Ongoing Steps

The Trust plans to continue monitoring and reviewing existing contracts and policies along with the following;

- Review use of face-to-face training/online presentations to relevant employees to aid awareness
- Include as part of contract management arrangements, include specific reference and discussion of action main contractors/suppliers take to avoid modern slavery/human trafficking; through awareness of their own Modern Slavery Statements and policies
- Raise awareness of monitoring of school uniform supplier practices, as part of the re-tendering processes, with headteachers.
- Reinforce, with headteachers, the understanding of identity checks relating to overseas applicants, as part of the safer recruitment process.